



LONG POINT CAMP
THE SALVATION ARMY
LONG POINT CAMP

2010 Character Reference for Summer Staff

Applicant's Name

Position Applying For

The above named person has applied for summer employment at Long Point Camp and your name was provided as a reference. We would appreciate your honest assessment of this applicant. Your remarks will be treated as strictly confidential and will not be revealed to this applicant at any time, nor under any circumstance. Before completing this form, please note the following.

Long Point is a Christian camp operated by The Salvation Army. Our service extends primarily to underprivileged children between the ages of 6 and 12 from both urban and rural communities in Upstate New York. Ministry at a summer children's camp can be very demanding. Ideal staff members possess the following:

- Willingness to give up personal fellowship and recreation in order to be with campers.
- Ability to work and live together in community with people from various backgrounds and personality types.
- Desire to share God's love with others.
- Ability to accept responsibility and submit to authority.
- Reasonably good health, capable of a hard summer's work.

Please note: When we consider this evaluation, we will expect that you took into consideration the age of this applicant.

Applications will not be processed until all reference forms have been received. Your completion and return of this form within 5 days would be greatly appreciated.

1. How long have you known this applicant? _____
2. What is your relationship with this applicant (friend, pastor, teacher, etc.)? _____
3. How does this applicant get along with peers? • Well • Fair • Poorly
4. How does this applicant respond to supervision? • Well • Fair • Poorly
4. Is this applicant responsible? • Yes • No
5. Is this applicant honest? • Yes • No
6. Do you know of any allegations, charges or convictions against this applicant for mistreatment of a child or a felony? • Yes • No If yes, please explain.

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7. If you had a child at camp, would you feel comfortable leaving your child in this applicant's care? • Yes • No

8. Do you recommend this applicant for a position at our camp this summer? • Yes • No

(Please complete reverse side)

If you do not have knowledge of this applicant's Christian lifestyle, go to question 13.

9. Does this applicant demonstrate an example of Christian faith in his/her daily life? • Yes • No

10. Does this applicant seek fellowship with other Christians? • Yes • No

11. How often does this applicant attend church? • Weekly • Bi-Weekly • Less Frequently

12. In which of the following church or Christian fellowship activities does the applicant participate on a regular basis? Check all that apply.

- Worship Service
- Youth Activities
- Sunday School
- School Fellowship
- Bible Study
- Accountability Group
- Prayer Group
- Mid-Week Service

13. Please rate the applicant in regard to the following by checking the most applicable word under each category.

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|---|--|--|---|
| <p>Emotional Stability</p> <ul style="list-style-type: none"> • Balanced • Tends to be moody • Unstable • Other _____ | <p>Personal Appearance</p> <ul style="list-style-type: none"> • Appropriate • Careless • Inappropriate • Other _____ | <p>Adaptability</p> <ul style="list-style-type: none"> • Flexible to change • Flexible over time • Resistant • Other _____ | <p>Endurance</p> <ul style="list-style-type: none"> • Above average • Acceptable • Tires quickly • Other _____ |
| <p>Work Ethic</p> <ul style="list-style-type: none"> • Beyond expectations • Does what is required • Tends to be lazy • Other _____ | <p>Leadership</p> <ul style="list-style-type: none"> • A natural leader • Can lead, but not eager • A follower • Other _____ | <p>Initiative</p> <ul style="list-style-type: none"> • Works independently • Does what is asked • Supervision needed • Other _____ | <p>Punctuality</p> <ul style="list-style-type: none"> • Always on time • Occasionally tardy • Frequently late • Other _____ |
| <p>Personality</p> <ul style="list-style-type: none"> • Outgoing • Average • Withdrawn • Other _____ | <p>Judgment</p> <ul style="list-style-type: none"> • Sound • Acceptable • Poor • Other _____ | <p>Cooperation</p> <ul style="list-style-type: none"> • A team player • Participates • Uncooperative • Other _____ | <p>Attitude</p> <ul style="list-style-type: none"> • Positive • Acceptable • Negative • Other _____ |

Please feel free to make additional comments on this applicant's spiritual life, experience with children or anything else that you feel we should know.

Is there someone else we should contact who knows this applicant well? If so, please provide the following:

Name _____ Relationship to Applicant _____

Phone _____ E-Mail _____

Address _____

Thank you for taking the time to complete this character reference. Please join us in prayer as we consider this applicant for a position at Long Point Camp this summer. May God bless you!

Printed Name: _____ Signature _____

Date _____ Profession _____

Phone _____

Please return this form marked Confidential to:

David Flores - The Salvation Army - Long Point Camp – 100 Long Point Road – Penn Yan, New York 14527